



Those who know me well, say that I am organizing my entire life in a form of an excel table. Personally, I see myself as a friendly and approachable professional who enjoys inspiring, motivating, organizing, developing and leading teams across multiple locations and functional areas. With a verifiable track record of leading demanding projects, I like to work in a dynamic environment and I am ready to take on new challenges.

# KATARINA DAMJANOVIC

## CONTACT

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## EDUCATION

Bachelor of Science  
 University of Belgrade | Faculty of Economics |  
 Accounting, Auditing and Financial  
 Management | 2008-2014

## PROFESSIONAL DEVELOPMENT/COURSES

ACCA member since 2022

## KEY SKILLS AND COMPETENCES

Strategic thinking  
 Communication  
 Stakeholder relationships  
 Solution oriented culture  
 Strong organizational skills  
 Attention to detail

Proficient in Google Workspace, MS Office,  
 Oracle EBS, Workday

Driving license | Category "B"

## PERSONAL QUALITIES

Value different perspectives  
 Care about others  
 Communicating with empathy  
 Positive attitude  
 Proactive nature  
 Team player

## HOBBIES

Fitness  
 Travelling  
 Outdoor activities

## WORK EXPERIENCE

### ACCOUNTING MANAGER

Syneos Health | Belgrade | Oct 2022 – Present

Leading a team of staff accountants responsible for finance in several EMEA countries: Hungary, Sweden, Israel, Ukraine, Latvia. Key responsibilities include:

- Reviewing and approving journal entries
- Leading statutory and regulatory reporting
- Managing tax and financial audits
- Overseeing VAT and CIT reporting
- Reviewing monthly balance sheet reconciliations
- Approving payments
- Managing funding
- Handling country-specific technical accounting
- Conducting flux analysis
- Reporting on R&D activities
- Reviewing AP close processes
- Approving fixed assets additions/disposals
- Performing intercompany reconciliations
- Fulfilling line manager duties
- Mentoring and supporting colleagues
- Providing support to HR, Payroll, IT and CRES department
- Liaising with local accounting vendors and financial auditors
- Collaboration with other teams within the Company

### AUDIT MANAGER/PROJECT MANAGER

PricewaterhouseCoopers | Belgrade | Jan 2021 – Oct 2022

I provide assurance, accounting, and advisory solutions to international companies in Telecommunication and Media industry, Pharmaceutical industry, Medical technology, Financial services, IT, and industrial manufacturing sector. In this area, the main responsibilities include:

- Leading project teams including cross functional and remote teams (competence centers and share service centers) in all project phases including responsibility for team's development and evaluation process
- Project management on one of the largest audits in PwC Serbia, responsible for coordinating teams in 6 countries, supervising team members, providing direct support to the engagement leader, focusing on client relationship, communicating with external advisors and ensuring on time provision of deliverables
- Coordinating project activities, facilitating kick off meetings, preparing status/progress reporting, preparing and presenting project deliverables to the different stakeholders
- Managing project funding and resources, negotiating project scope changes and efficiently allocating resources across multiple projects



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## WORK EXPERIENCE (CONTINUED)

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- Setting and driving project timelines, ensuring all expectations and deliverables are met and completed on time and with expected quality
- Managing assurance and audit services provided to diverse set of clients filling under IFRS and local GAAPs
- Supporting clients in capital markets transactions (issuing of bonds)
- Internal controls assessments - understanding client business activities/internal controls/processes to identify financial and operational areas/processes that require improvements and provide qualitative recommendations how to achieve improvements
- Providing IAS, IFRS and local GAAP trainings (accounting regulation)
- Supporting the implementation of new technologies with the aim of transforming the business and the workforce (recruitment and onboarding, proposal negotiations, workforce development etc.).

### SENIOR ASSOCIATE

PricewaterhouseCoopers | Belgrade | Oct 2017 – Jan 2021

### ASSOCIATE

PricewaterhouseCoopers | Belgrade | Oct 2015 – Oct 2017

BDO | Belgrade | Dec 2014 – Oct 2015

### REFERENCES

References available on request