



IVAN MICKA

CPA, BSC AUDIT & ACCOUNTING

WORK EXPERIENCE

Syneos Health,
**NASDAQ listed American multinational pharmaceutical organization
based in Morrisville, North Carolina**

www.syneoshealth.com

Position: **Director, Accounting**, based in Belgrade, Serbia

June 2023 – present

Site head Serbia

March 2024 - present

Global leadership role overseeing accounting operations across multiple European and Eurasian entities, including Serbia, Hungary, Russia, Ukraine, Sweden, Israel, the Baltic countries, Georgia, and Armenia.

Responsible for the regional accounting close process, financial reporting, and account analysis. Ensures the accuracy and integrity of accounting records and the effectiveness of financial controls, maintaining compliance with US GAAP and applicable local GAAP standards.

Leads the implementation and monitoring of internal controls in accordance with Sarbanes-Oxley (SOX) requirements, ensuring proper segregation of duties and strong governance across entities.

Appointed Site Head for Serbia in March 2024, responsible for building and leading a high-performance finance hub in Belgrade.

Built and scaled the Serbia finance hub from 6 to 36 employees, establishing Belgrade as a key regional accounting center.

Led the Oracle Fusion ERP transformation, supporting the modernization of financial systems and processes across multiple entities.

Provides line management for finance staff, including performance management, professional development, and coaching. Allocates projects, manages workloads, and sets development goals to strengthen team capabilities and operational effectiveness.

CONTACT

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Serbia

DATE OF BIRTH:

12. APRIL 1985.

Supports the development and enhancement of Enterprise Resource Planning (ERP) systems used to manage the general ledger and subledgers.

**Azvirt ogranak Beograd,
international construction company specialized in the field of road
construction works**

www.azvirt.com

Position: **Financial & Taxation Specialist**

May 2012 – December 2021

Managing and overseeing the daily operations of the accounting department

Tax consultancy

Preparation of a full set of financial statements and tax reports according to the local standards specialized for big tax-payers

Responsible for following and implementing the local tax and financial legislation

Monthly payroll preparation for more than 300 employees

Responsible for preparation and posting of monthly VAT report

Coordinating various Tax services in front of the government agencies

Presenting and defending company data in front of Tax inspectors

Cooperation with auditors and presentation of annual and interim FS

Cooperation with Banks

Preparation of requested documents for obtaining L/Gs, credit lines, financial leasing and other non-mentioned financial products

Eko-Konto DOO, accounting and tax consulting firm

www.ekokonto.rs

Position: **Accountant**

March 2010 – May 2012

Complete accounting procedures for various clients from all types of industry; capturing, assessing and processing raw data in compliance with IFRS and Serbian legislation

Preparation, booking, maintenance and reconciliation of ledger accounts

Payroll

Reconciliation with companies

Registration of employees

International and domestic payments, e-banking

EDUCATION

Chartered Accountant, CA

Serbian Association of Accountants and Auditors, SRRS, Belgrade (Serbia)

www.srrs.rs

2018–2021

SRRS is a member of IFAC and IASB

Specialized training for Tax consultancy, 2017

Poreska kancelarija Tatic

www.pktatic.rs

The training is realized through 100 hours of practical and theoretical teaching which provides the education in the field of tax regulations

and tax administration, as well as other regulations that are directly or indirectly related to tax matters.

Specialized IFRS training, 2019

PWC Training academy

<https://www.pwc.rs/en/pwc-s-academy-home.html>

The training is intended for those who prepare financial statements in accordance with IFRS (IFRS for SMEs) in both public and private entities. Interactive trainings have a unified approach to education, using online events, e-learning methods, and live training with lecturers for 6 days.

Lean Six sigma – yellow belt

Faculty of Economics, University of Belgrade, Serbia

Module: **Accounting and auditing BSc** (GPA 7.8; min 6 – max 10)

2004-2011

Member of Mensa International,

Mensa is the largest and oldest high IQ society in the world. It is a non-profit organization open to people who score at the 98th percentile or higher on a standardized, supervised IQ or other approved intelligence test.

LANGUAGES & SKILLS

Serbian	Native
English	Fluent, written and spoken
Russian	Advanced, written and spoken
Italian	Beginner
Turkish	Beginner

Mastery of Microsoft Office programs (Word, Excel, Outlook, Teams, Power Point)

Mastery of accounting software: Oracle Enterprise, Oracle Cloud, Mali poslovni programi 2 (PSIT), Blue Soft, HSFormular

PC and Internet user skills

E-banking platforms

Driver license - B category